

RESOLUTION

FILED
TERRI ROSS
COUNTY CLERK

2024 OCT 31 PM 2: 11

WHEREAS, the Upshur County Commissioners Court previously adopted FLSA Section 207(k) exemptions in and for Upshur County on

UPSHUR COUNTY, TX

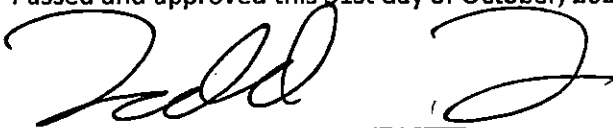
BY T. Ross
DEPUTY

NOW, THEREFORE, BE IT RESOLVED the Upshur County Commissioners Court hereby reaffirms the previous FLSA Section 207(k) exemptions with the following amendments;

1. The Upshur County Sheriff's Office shall contain one work period each fourteen day period. The work period shall consist of 84 hours and run from November 16, 2024 at 12:01 a.m., fourteen consecutive calendar days. This establishes for the Upshur County Sheriff's Office a fourteen day - 84 hour work period. This period shall begin at its respective time on November 16, 2024. The salary covers 84 hours for the work period. Overtime will be earned following the 84th hour and may be paid as compensatory time or paid time off as determined in the annual budget. The employee must work 84 hours on each work period time sheet or they must use sick, vacation or compensatory time in order not to have their salary reduced for the hours they have not accounted for in actual hours worked. Overtime is earned after 84 hours are actually worked and does not include any paid time off hours.

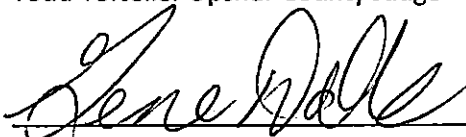
2. This exemption generally applies to all Upshur County Sheriff's Office Patrol Division and Jail Division positions. Upon designation by the Upshur County Sheriff, in writing to the human resources office for Upshur County, some Upshur County Sheriff's Office positions may be excluded from this exemption. For those excluded positions the work period shall consist of 80 hours for fourteen consecutive calendar days. The salary for the designated, excluded positions covers 80 hours for the work period. Overtime will be earned following the 80th hour and may be paid as compensatory time or paid time off as determined in the annual budget. The employee must work 80 hours on each work period time sheet or they must use sick, vacation or compensatory time in order not to have their salary reduced for the hours they have not accounted for in actual hours worked. Overtime is earned after 80 hours are actually worked and does not include any paid time off hours.

Passed and approved this 31st day of October, 2024.

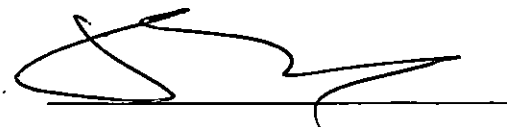


Todd Tefteller Upshur County Judge

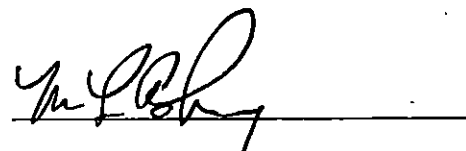




Gene Dollie Commissioner Pct. 1



Dustin Nicholson Commissioner Pct. 2



Michael Ashley Commissioner Pct. 3



Jay Miller Commissioner Pct. 4